

POSITION DESCRIPTION

Position Title	Registered Nurse Cardiology Day Unit
Business area:	Cardiology Day Unit
FTE:	As per Conditions of Employment
Reports to:	Cardiology Day Unit Charge Nurse

Position Objective

To provide quality care to patients entering the Cardiology Day unit continuum and facilitate the functioning of an environment conducive to patient and staff safety and well being

Functional Relationships

Internal:	External:
<ul style="list-style-type: none">• Cardiology Day Unit Charge• Perioperative Services Manager• Theatre Co-ordinator• Cardiology Day Unit team• Nurse Specialists• Charge Nurses• Director of Nursing• Nursing Coordinators• Patient Care Manger• Nurse Educator• Infection Control Nurse• Other Nursing Staff• Anaesthetic Technicians• All other St George's staff	<ul style="list-style-type: none">• Medical staff• Allied Health Professionals• Patients and Support persons• Company Representatives

Key Areas of Accountability

Area of Accountability	Expected Results
<p>Professional Practice</p> <p>To promote an environment that maximises client safety, independence, quality of life and health through meeting the professional, legal and cultural requirements of practice</p>	<ul style="list-style-type: none"> • Accepts responsibility for ensuring that his/her nursing practice and conduct meet the standards of the professional, ethical and relevant legislated requirements and St George’s policy and procedures • Demonstrates the application of the principles of the Treaty of Waitangi/Te Tiriti o Waitangi to nursing practice • Demonstrates accountability for directing, monitoring and evaluating nursing care that is provided by nurse assistants, enrolled nurses and others • Promotes an environment that enables client safety, independence, quality of life, and health. • Practices nursing in a manner that the client determines as being culturally safe. • Completes and maintains model of care requirements for the Cardiology Day Unit • Demonstrates a comprehensive knowledge of Infection Control practices. • Ensures the requirements of sterile field and aseptic technique are recognized and adhered to. • Maintains an excellent knowledge of supporting equipment in specialty area and is able to trouble shoot
<p>Management of Nursing Care</p> <p>To assess plan, deliver and evaluate patient care, which is responsive to the client/clients’ needs, and is supported by advanced cardiac nursing knowledge and evidence based research.</p>	<ul style="list-style-type: none"> • Undertakes a comprehensive and accurate nursing assessment of CDU patients utilizing the CDU admission process and forms • Provides planned nursing care to achieve identified outcomes. • Ensure documentation is accurate and maintains confidentiality of information • Ensures the client has adequate explanation of the effects, consequences and alternatives of proposed treatment options. • Acts appropriately to protect oneself and others when faced with unexpected client responses, confrontation, personal threat or other crisis situations • Evaluates client’s progress toward expected outcomes in partnership with client • Provides health education appropriate to the needs of the client within a nursing framework. • Reflects upon, and evaluates with peers and experienced nurses, the effectiveness of nursing care.
<p>Interpersonal Relationships</p> <p>This domain contains competencies related to interpersonal and therapeutic communication with clients, other nursing staff, inter professional communication and documentation.</p>	<ul style="list-style-type: none"> • Establishes, maintains and concludes therapeutic interpersonal relationships with client. • Practices nursing in a negotiated partnership with the client where and when possible. • Communicates effectively with clients and members of the health care team. • Demonstrates and models behaviours aligned to the values of St George’s Hospital
<p>Inter professional Health Care and Quality Improvement</p> <p>To evaluate the effectiveness of care and promotes a nursing</p>	<ul style="list-style-type: none"> • Collaborates and participates with colleagues and members of the health care team to facilitate and coordinate care. • Recognises and values the roles and skills of all members of the health care team in the delivery of care.

Area of Accountability	Expected Results
perspective within the inter professional activities of the team	<ul style="list-style-type: none"> • Participates in quality improvement activities to monitor and improve standards of nursing. • Participates actively in the maintenance of the QHZN Accreditation
<p>Organisational Culture</p> <p>To support a strong and positive image of St George’s within the community and with key internal and external stakeholders</p>	<ul style="list-style-type: none"> • Promotes and demonstrates harmonious working relationships within the department. • Understands and promotes the concept of internal and external customers (e.g. patients, colleagues and clinicians) and the importance of customer focus. • Assists in facilitating positive inter-departmental relationships. • Maintains confidentiality in respect to St George’s operations, business, employees, clients and patients. • Models St George’s values and adheres to St George’s policies and procedures.
<p>Cultural understanding of the Treaty of Waitangi</p> <p>To promote cultural awareness within St George’s Hospital</p>	<ul style="list-style-type: none"> • Understands and has knowledge of the Treaty of Waitangi and the implications in nursing and research practice • Promotes an awareness of ethnic and cultural differences, religious beliefs and obligations relating to the Treaty of Waitangi. • Displays cultural sensitivity and a willingness to work positively with organizational strategies to improve outcomes for Maori
<p>Health & Safety</p> <p>To ensure a safe working environment</p>	<ul style="list-style-type: none"> • Recognises safety hazards/risks and initiate appropriate corrective actions. • Ensures all accidents and untoward incidents occurring in the department are reported. • Is knowledgeable about hazards in the work area and the procedures in place to identify and control risks and initiates appropriate corrective actions. • Uses Personal Protective Equipment correctly and when required. • Is knowledgeable about emergency procedures and evacuation plans. • Takes reasonable care for personal health and safety. • Takes reasonable care that own acts or omissions do not adversely affect the health and safety of other persons. • Complies, as far as is reasonably able, with any reasonable instruction that is given to allow St George’s to comply with the Health and Safety at Work Act 2015 • Co-operates with any reasonable policy or procedure relating to health or safety at the workplace that has been notified to workers. • Ensures compliance with hospital security requirements and is vigilant in all matters of security. • Participates in Health and Safety training as mandated by St George’s from time to time.
<p>Organisational effectiveness</p> <p>To contributes to the cost effectiveness and changing needs of the hospital business</p>	<ul style="list-style-type: none"> • Sets appropriate priorities for workload. • Monitors stock supplies and refers to person responsible for re-ordering. • Participates in the departments ongoing maintenance programme. • Looks for ways and means to actively and effectively promote cost effectiveness. • Completes patient charging records accurately. • Maintains an overview of patient activity and prioritises clinical workload according to the consultant’s requirements. • Participates in the development of patient pathways that support effective and timely care, and improve the patient experience. • Accurately completes patient charging records.

Area of Accountability	Expected Results
Personal Development	<ul style="list-style-type: none"> • Completes Cardiology Day Unit orientation package within 3 months • Performs the role of circulating and scrub nurse within 6 months • Participates in ongoing education to further enhance cardiac interventional knowledge • Maintains professional development
Other Duties To undertake other duties as requested by the Operating Theatre Manager from time to time	<ul style="list-style-type: none"> • Performs such duties in a timely, accurate manner and in accordance with St George's Hospital policies and procedures.

Qualifications, Experience and Personal Qualities

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Registered Nurse • Holds a current practicing certificate 	
Experience & Knowledge	<ul style="list-style-type: none"> • Specialty knowledge and practice expertise in interventional cardiology and/or radiology 	
Personal Attributes	<ul style="list-style-type: none"> • Ability to perform effectively in stressful and emergency situations • Kind, caring and respectful • Empathic • Strong communication and social skills • Critical thinking and problem solving • Time management • Able to adapt to changing scenarios • Team player 	

Agreed by:

Signed: _____
Employee

Date: _____

Signed: _____
Hospital Manager

Date: _____