

Position Description

Position Title	Nurse Practitioner - Oncology
Business area:	St George's Cancer Care Centre
FTE:	As per Conditions of Employment
Reports to:	General Manager Cancer Care Centre

Our Vision	Leading cancer care in Aotearoa – we bring inspiration and innovation together to positively impact the lives of New Zealanders.
Our Mission	To be the patient's choice for world class cancer care delivered by people with passion.
Our Values	Excellence • We deliver outstanding care to our patients with a focus on continuous improvement. Resilience • We are flexible and responsive to the needs of our patients and our people. Collaboration • We work in partnership with our patients, their whanau, and our staff. Integrity • We act with authenticity and to the highest standard of performance and conduct.

Position Objective

To work as an expert clinician in oncology nursing in the SGH Cancer Care Centre working in partnership with the medical oncology consultants to manage on-treatment reviews and follow-up appointments.

Functional Relationships

Internal:	External:
• Clinical Directors • General Manager • Physicists • Charge Nurse • Registered Nurses • Radiation therapists • Oncologists • Other administration and allied health colleagues	• Patients, Cancer Society, CDHB Oncology Service, and other Cancer related organizations, and referrers, Elekta team

Key Areas of Accountability

Area of Accountability	Expected Results
Professional Practice	• Uses advanced nursing knowledge and clinical skills to assess, implement and evaluate patient/family/Whanau needs • Orders and interprets appropriate laboratory and diagnostic tests and investigations under the supervision of the treating medical oncologist • Prescribes and recommends appropriate pharmaceutical intervention/treatments within legislative and regulatory requirements in consultation with the medical oncologist • Communicates, collaborates and consults with other health-care professionals to coordinate and negotiate a plan of care • Demonstrates achievement of clinical outcomes such as delivery of curative or palliative treatment, effective side effect management, improved symptom control, quality of life, patient comfort and family/whanau satisfaction • Facilitates effective discharge planning and/or referral processes to health care providers and support agencies to meet identified health needs • Educates and provides accurate information to patient/family/whanau to improve knowledge of disease/illness, self-management, and prevention of complications and promotion of quality of life • Applies critical reasoning to practice issues/decisions and develops a creative, innovative approach to client/family/whanau care • Accurately documents diagnosis and assessment of patients' health status, along with decisions made regarding interventions, intended management plan and any referrals or follow-up required in collaboration with the treating medical oncologist • Identifies situations of clinical complexity and takes appropriate actions to ensure an effective outcome for patient/family/whanau and colleagues • Recognises limits to own practice and consults appropriately to achieve best health outcomes
Professional Development and Clinical Competency	• Leads professional conduct by example and practices in accordance with legal, ethical, culturally safe and professional standards • Maintains and develops own clinical expertise and knowledge/qualifications in defined area of speciality practice • Participates in and facilitates professional supervision • Pro-actively participates in own performance development and review • Attends educational opportunities/conferences relevant to Nurse Practitioner role and scope of practice
Leadership, Interpersonal Relationships / Teamwork To ensure effective teamwork and contribute to the achievement of CCC	• Develops and sustains positive internal and external relationships, through communication and consultation • Ensures an environment that fosters communication and teamwork and collegial support to all CCC colleagues and the broader community • Appreciates and respects the contribution of others within the team

Area of Accountability	Expected Results
vision and strategic plan. To communicate effectively with patients, colleagues, other health professionals and the public.	• Contributes positively to the goals of the team and the organisation • Promotes a culture of professional development by engaging with colleagues and initiating strategies to promote professional growth whilst recognising individual abilities and organisational needs • Communicates honestly and openly with team members • Mentors, coaches, acknowledges, empowers and challenges colleagues • Respects and supports colleagues when they make ethical decisions
Inter-professional Healthcare and Quality Improvement To maintain a high level of quality improvement	• Demonstrates commitment to quality improvement, risk management and effective resource utilisation • Participates in the development and review of written standards • Communicates modifications to procedures and policies as they occur • Acts to identify and minimise organisational risk
Organisational Culture To support a strong and positive image of St George's within the community and with key internal and external stakeholders	• Promotes harmonious working relationships • Understands and promotes the concept of internal and external customers (e.g. patients, colleagues and clinicians) and the need for customer focus • Assists in facilitating positive inter-departmental relationships • Maintains confidentiality in respect to CCC's operations, business, colleagues, and patients • Models CCC's values and adheres to policies and procedures
Te Tiriti o Waitangi To promote cultural awareness within St George's Hospital	• Understands and has knowledge of Te Tiriti o Waitangi • Collaborates with colleagues regarding the integration of Te Tiriti principles in practice • Displays a willingness to work positively with organisational strategies to improve outcomes for Māori
Cultural Safety	• Promotes an awareness of cultural differences amongst colleagues and patients (e.g. beliefs, gender, sexual orientation or disability) and the impact that beliefs and values have on practice
Health & Safety To ensure a safe working environment	• Actively demonstrates sound health and safety behaviours, complies with all health and safety policies, procedures, guidelines, instructions and safe work practices • Takes reasonable care for their own health & safety • Takes reasonable care that their actions or omissions do not adversely affect the health & safety of others at work • Participates in health and safety initiatives, consultation and continuous improvement activities • Promptly reports hazards, incidents, injuries and near misses through our H&S reporting tool
Organisational effectiveness To contribute to the cost effectiveness and changing needs of the hospital business	• Sets appropriate priorities for workload • Looks for ways and means to actively and effectively promote cost effectiveness • Accurately completes cost accounting documents as appropriate. • Ensures department remains within budget and provides rationale for exceptions
Other Duties To undertake other duties as requested by the Practice Manager from time to time	• Performs such duties in a timely, accurate manner and in accordance with policies and procedures

Qualifications, Experience and Personal Qualities

	Essential	Desirable
Qualifications	- Registered with the Nursing Council of New Zealand as a Comprehensive or General/Obstetric Nurse with Nurse Practitioner Scope of Practice - Hold a current Nursing Council of New Zealand Practicing Certificate	Holds academic qualifications relevant to the role e.g. Clinical Masters degree
Experience & Knowledge	- Validated clinical expertise in Adult Oncology nursing. - At least four years practice in specialty area - Proven knowledge about recent cancer care developments in SACT - Proven expert clinical assessment skills - Proven ability to support nursing colleagues at all levels of practice. - Acknowledged leader within the specialty - Demonstrated ability to contribute to the professional development of nursing throughout the organisation - Demonstrated ability to develop appropriate nursing standards and quality initiatives	Demonstrated teaching and mentoring skills
Personal Attributes	- High level of professional judgement and accountability - Excellent customer and clinician focus - Emotional intelligence, resilience, and leadership agility - Exceptional communication and influencing skills - Ability to work autonomously and collaboratively - Provides natural leadership and support to the wider team	