

Position Description: Registered Nurse – Cancer Care

Business area:	Cancer Care Centre
FTE:	As per Conditions of Employment
Reports to:	Charge Nurse - Cancer Care

Our Vision	Leading cancer care in Aotearoa – we bring inspiration and innovation together to positively impact the lives of New Zealanders.
Our Mission	To be the patient's choice for world class cancer care delivered by people with passion.
Our Values	Excellence - We deliver outstanding care to our patients with a focus on continuous improvement. Resilience - We are flexible and responsive to the needs of our patients and our people. Collaboration - We work in partnership with our patients, their whanau, and our staff. Integrity - We act with authenticity and to the highest standard of performance and conduct.

Position Objective:

- To be professionally accountable for quality nursing management of patients
- To facilitate the functioning of an environment conducive to patient and colleague safety and well being
- To support the business objectives of the organisation

Functional Relationships:

Internal:	External:
- Medical Oncology and Haematology Manager - Charge Nurse Cancer Care - Oncologists - Haematologists - Radiation Manager - Radiation Therapists - General Manager - Hospital Manager - Nursing Coordinators - Ward Services Manager - Nurse Educators	- Clinicians - Allied Health Professionals - Patients and Support persons

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• Infection Prevention and Control Coordinator • Other Nursing colleagues • All other St George's colleagues	
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Key Areas of Accountability:

Area of Accountability	Expected Results
Professional Practice	• Provides nursing care in accordance with Nursing Council requirements and within the professional boundaries stipulated in the Code of Conduct • Takes responsibility for maintaining skills, knowledge and competencies as per hospital policies and procedures • Provides, facilitates, advocates and evaluates nursing care that is evidence-based and is responsive to patient needs • Maintains clear and accurate records ensuring compliance with the documentation requirements of the organisation • Ensures appropriate communication of patient health assessment information • Respects privacy, confidentiality of patients, colleagues and consultants • Uses Information Technology as required with relevant training (Microsoft Word, Microsoft Outlook and the relevant Patient Management Systems) • Promotes the profession of nursing and presents a positive professional image • Establishes and maintains a therapeutic relationship with patients / family / whanau / caregivers and relevant others • Completes assessment and/or treatment requirements with patients / family / whanau / caregivers or authorized representative for patients receiving both chemotherapy and radiotherapy • Ensures safe and effective planning of care occurs in partnership with the patient / family / whanau • Provides telephone support and/or advice for patients in relation to current oncology condition/treatment protocols, including referral back to GP or community-based nurses • Encourages patient autonomy, self-determination and management • Appropriately adapts and modifies patient care based on evaluation(s) / outcomes and information • Administers and monitors prescribed medications according to policies, protocols and procedures • Administers chemotherapy under guidelines of chemotherapy certification • Maintains certification in chemotherapy and advanced IV management

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Interpersonal Relationships/Leadership and Teamwork	• Maintains approachability and an open, effective communication style • Models St George's Cancer Care Centre vision, values and goals • Respects lines of authority and uses proper channels of communication • Is open and receptive to feedback • Establishes collaborative networks across teams for mutual benefit • Collaborates with peers to achieve strategic goals • Reinforces patient/client focus through education, practice, policies and/or procedures • Recognises individual efforts in excellent patient/client focus • Responds to the changing needs of patients/client groups and appropriately plans education and practice development initiatives to meet service need • Empowers others to take action to resolve patient/client issues promptly • Creates a culture of patient/client focus through person-centered care • Expresses information effectively, both orally and in writing, adjusts language and style to the recipients and considers their frame of reference
Quality Improvement	• Participates actively in quality improvement activities by planning, implementing and evaluating improvements • Initiates, participates in design and evaluates audits and applies outcomes to improve service provision • Participates actively in Ministry of Health Certification and Accreditation process • Documents and reports incidents accurately in accordance with hospital policy • Participates actively in the development/review of policies and procedures
Professional Development	• Maintains and continuously updates professional portfolio • Maintains own professional development and mandatory updates • Undertakes responsibility for meeting all the mandatory requirements of the professional body and the organisation • Identifies own learning requirements/deficits and develops a plan in conjunction with line manager • Demonstrates and facilitates contemporary knowledge and skills • Understands and adheres to all legislative requirements and follows St George's Hospital policies and procedures • Participates in an annual performance appraisal and the setting of performance objectives aligned to the goals of the organisation • Identifies own learning requirements/deficits and discusses development plan with Manager

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	• Attends CPR updates and familiarises self with emergency equipment • Attends relevant study days and in-service education • Fosters an environment conducive to learning, enquiry and research • Participates in approved research programmes as requested
Organisational Culture	• Fosters co-operation across the organisation • Is customer focused, understands and promotes the concept of internal and external customers (i.e. patients, colleagues and clinicians) • Maintains confidentiality in respect to St George's operations, business, colleagues, clients and patients • Adheres to St George's policies and procedures
Te Tiriti o Waitangi	• Understands and has knowledge of Te Tiriti o Waitangi • Collaborates with colleagues regarding the integration of Te Tiriti principles in practice • Displays a willingness to work positively with organisational strategies to improve outcomes for Māori
Cultural Safety	• Promotes an awareness of cultural differences amongst colleagues and patients (e.g. beliefs, gender, sexual orientation or disability) and the impact that beliefs and values have on practice
Health & Safety	• Actively demonstrates sound health and safety behaviours, complies with all health and safety policies, procedures, guidelines, instructions and safe work practices • Takes reasonable care for their own health & safety • Takes reasonable care that their actions or omissions do not adversely affect the health & safety of others at work • Participates in health and safety initiatives, consultation and continuous improvement activities • Promptly reports hazards, incidents, injuries and near misses through our H&S reporting tool
Other Duties	• Undertakes other duties as requested from time to time • Performs such duties in a timely, accurate manner and in accordance with St George's Hospital policies and procedures

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Qualifications, Experience and Personal Qualities

	Essential	Desirable
Qualifications	Registered nurse	Post graduate education
Experience & Knowledge	- Chemotherapy administration - At least 1 year oncology and/or haematology experience	
Personal Attributes	- Self-awareness - Motivated - Positive attitude	